

MEETING MINUTES

FOP 88 EXECUTIVE BOARD & TRUSTEE MEETING

Date: June 17th, 2024

Time: 5:15 p.m.

Meeting called to order by: President Michael Chipman

IN ATTENDANCE

President Michael Chipman, Vice-President Jerry Brittain, Secretary Marcia DeMary, Treasurer Robert Hudson

Institutional Trustees: Joshua Osienger, Michael Clowes, Jay Wilson, Doreen Reynolds, Charlie Boeck; attended via Webex: Jason Walter, Ryan Jamison, Lucinda Holmes, Tabatha Richter

GUEST SPEAKERS – PRESIDENTIAL CANDIDATES

Keith Broadfoot, Michael Clowes, Jared McGinn, Tony Turek and Jay Wilson introduced themselves and spoke about their desire to be elected President, shared their ideas and goals for the union and as President. All candidates answered questions directed to each of them personally from the board. Unable to attend was Phillip Dawes and Preston Painter. Secretary DeMary read the absent candidates' letters of intent.

10 MINUTE RECESS AND UPON RETURN (7:18 P.M.) PRESIDENT CHIPMAN ORDERED ROLL CALL

READING OF THE ROUGH MINUTES OF PREVIOUS MEETING

VP Brittain motioned to suspend the reading of minutes. Osienger 2nd. Ayes had it.

TREASURER'S REPORT

Treasurer Hudson read the report. Document attached. Boeck requested to have interest rates of the accounts reported at the next meeting.

CORRESPONDENCE

Included Sean Wilson requesting to resign as Trustee. Assaults on Heidbrink, D. Fischer, E. Garza and W. Reid.

REPORT OF OFFICERS

- President Chipman – none
- VP Brittain – Addressed the presidential candidates regarding being cautious regarding the extended leave (release) in the contract. State does not recognize the provisions stipulated such as step raises, frozen position. He spoke of a significant assault in Kearney with three residents on one staff. Long term injuries with someone on original probation may be facing termination.
- Secretary DeMary – State Conference attendance 26 FOP88 members attended; 110 people total were signed up and 92 were present on Saturday. There are 53 lodges in Nebraska, of which 19 were represented. State Executive Board is now: President Tony Conner, Vice President Matt Barrall, Secretary Anna Colon, Treasurer Karen Wrigley, Second VP Stan Benke, Sergeant at Arms Larry Meyer, Chaplain Patrick Sullivan and National Trustee John Francavilla. Facebook updates include Presidential candidates. Grievance training for June 28th was cancelled.
- Treasurer Hudson – Workman's Comp. with Berkshire Hathaway was transferred to Hudson's name; audit was completed, and contract renewed at \$1,810.00. Non-refunding inactivated members' dues was confirmed.

TRUSTEE REPORTS

- Boeck – iterated that VP Brittain's negotiations with returning to full employment with NDCS has been a challenge i.e.: leave balances are not known, possibly no leave requests for the remaining of the year, benefits questioned as well as training, pre-service or in-service?
- Reynolds – not sure why day shift corporals are calling Boeck; TSCI staffing low – cannot staff visiting and other activities.
- VP Brittain recommended getting some media presentation prior to bargaining.
- Hudson mentioned that RTC has been on day lock down multiple times in the past weeks.

REPORT OF MEMBERSHIP

President Chipman motioned to suspend report of membership, Boeck 2nd. VP – Nay, remaining present – Ayes. Ayes have it.

UNFINISHED BUSINESS

- Conflict of Interest Policy – Boeck motioned to drop. VP Brittain 2nd. All ayes.
- L.E.O. Bill – VP Brittain motioned to table the L.E.O. Bill, Boeck 2nd. All ayes.
- Unfinished business that was missed on agenda: Jameson expressed concern regarding the Food Service employees inquiry. The process could take from 1 to 3 years to get them into the union.

NEW BUSINESS

- Swearing in of officers and trustees. VP Brittain motioned to postpone until next meeting; President Chipman 2nd. Boeck was Nay; All others present was Ayes. VP requested that National Trustee John Francavilla attend the swearing in.
- VP Brittain motioned for Michelle Mayer as Trustee for YRTC-K as Phillis La Rae Melvin has requested to resign. Chairman President Chipman ruled no as Melvin's resignation has not been accepted. Brittain retracted his motion. This will be added to next month's agenda.
- VP Brittain motioned to appoint Matt McPhillips as Douglas County Mental Health Security Trustee and Treasurer Hudson 2nd. VP Brittain then retracted and Hudson 2nd. President Chipman motioned to add to next meeting, VP Brittain 2nd. All Ayes. Lodge office in Omaha – Secretary DeMary motioned to lease office until lease is expired in August and Treasurer Hudson work on closing utility accounts, President Chipman 2nd. All Ayes.

Treasurer Hudson mentioned needing a PO Box address for the union. It will be added to the next meeting's agenda.

- Outside Audit – President Chipman motioned to hire a firm to conduct an outside audit due to accusations and complaints. VP Brittain 2nd. 2 Nays, Hudson abstained, remaining were Ayes. Ayes have it.
- Boeck motioned for purchase of laptop for Secretary's use; Osienger 2nd; Clowes amended the motion to include a \$1,000 limit; Osienger 2nd. 1 Nay, 1 abstained, rest were Ayes; Ayes have it.
- Boeck motioned to table the storage of FOP property, President vehicle and laptop until next meeting, VP Brittain 2nd. All ayes.

VP motioned to adjourn meeting, Clowes 2nd. Meeting adjourned at 8:20 p.m.

NEXT MEETING

Next monthly meeting in person with Executive Board and Trustees at Keating O'Gara on July 8, 2024. Time to be determined.