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| meeting Minutes | |
| FOP 88 Special Executive board meeting | |
| Date: | July 17, 2024 |
| Time: | 7:00 p.m. |
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# In attendance

President Jay Wilson, Vice-President Jerry Brittain, Secretary Marcia DeMary and Treasurer Robert Hudson

# Discuss and vote on President Verbal Agreement/contract

Due to the immediate seating of President Jay Wilson as a full-time officer on July 8th, 2024 and the requirement of compensating him, the Executive Board discussed Wilson’s proposed stipulations of his employment contract. The Executive Board excluding the President voted on the following Verbal Agreement/Contract between the FOP88 Executive Board and President Wilson. This Verbal Agreement/Contract is a provisional contract until a written comprehensive contract is drafted and voted on.

# labor contract between president jay wilson and ne protective services fraternal order of police lodge #88

1. Contract is in effect from July 8, 2024 through June 30, 2025
2. Compensation/pay begins on July 8th, 2024
3. Reimbursable food allowance of $50.00 per day when working outside of Lincoln, NE
4. Reimbursable mileage based on federal guidelines or have a car provided
5. Phone stipend of $50.00 a month
6. Retirement / 401K; 4.8% employee contribution to be matched at 156%
7. The employee shall be provided health and life insurance comparable to a NDCS Sergeant’s benefits
8. Salary will be 98,000.00 annually
9. If the employee is removed for non-disciplinary reasons, the employee will receive the remaining contract wages
10. FOP88 agrees that prior to making any change in terms and conditions of this labor contract, if no agreement is reached, the terms and conditions of this labor contract shall not be altered. This contract shall remain valid until the end of this verbal/written contract.

Next meeting: Special Executive Board & Institutional Trustee Meeting

July 24th, 2024 at 5:00 p.m. Location: Keating/O’Gara and on Webex