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| meeting Minutes |
|  FOP 88 monthy Exec board & trustees meeting |
| Date:  | August 12th, 2024  |
| Time:  | 5:40 p.m. |
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# In attendance

President Jay Wilson, Secretary Marcia DeMary

* Interim Candace Hanes (voted in during this meeting), Former Treasurer Robert Hudson (resigned 08.11.2024) Motion by President after call to order was made to include Hudson in meeting and Ayes had it, Former V.P Jerry Brittain attended as member - email of vote recall for the record:

 **From:** Gary Young
**Sent:** Monday, August 12, 2024 5:10:37 PM
**To:** Gary Young <gyoung@keatinglaw.com>
**Subject:** Election for Recall of Jerry Brittain as Vice President of FOP Lodge #88

Members of FOP 88:

 A petition to recall (remove) Jerry Brittain from his office as Vice President was filed with the State FOP and approved by the State FOP lodge as having adequate signatures of members to hold the election to determine whether he would be recalled from office or retained in office. The President of the FOP designated our firm to conduct the election.

The election was held from 8:00 AM, July 29, 2024 to 5:00 PM on August 12, 2024. Prior to the election emails being sent to the members, FOP 88 requested that members update their private email for the purposes of receiving the ballot. Ballots were then sent to each dues-paying member at their most current email address. Thereafter, each member that had an email that was rejected by an email server as invalid was contacted either by the Secretary of the FOP 88 Board, or myself by telephone to obtain a corrected email address. Ballots were then sent to each member who responded and provided us with an updated email address.

The ballots were counted electronically, and the votes were as follows:

342 votes were cast.

Votes **in favor of** recall (removal) of Jerry Brittain from the office of Vice President of Lodge  #88:  211 (62%)

 Votes **against** recall (removal) of Jerry Brittain from the office of Vice President of Lodge  #88: 131 (38%)

 Accordingly, the membership has voted to recall (i.e. remove) Jerry Brittain from the office of Vice President of FOP Lodge #88.

Under the terms of Article V, Section 8, of the FOP #88 Bylaws, Jerry Brittain is recalled (i.e. removed) from office.

# In attendence continued:

Institutional Trustees – Tim Elario, Lesa Struss (W), Tom Ervin (W), Lason Walter (W), Joshua Osienger, Michael Clowes (W), Amy Wander (W), Dan Henrikus (W), Jared McGinn, Doreen Reyolds (W), Ryan Jamison, Lucinda Holmes, Charlie Boeck, Tabatha Richer, Matthew McPhillips (W)

# reading of rough minutes of previous meeting

DeMary read the minutes of Special Executive Board and Trustee Meeting conducted on July 24, 2024.

# treasurer’s report

Former Treasurer Hudson presented the report for July

# Correspondance

* DeMary covered the email correspondence including the dues discrepancies discovered by Trustee Boeck and the corrections made by DAS. (It was noted that approximately $29,000 in dues for July 2023-June 2024 was lost due to the error at DAS)
* Several assaults were reported by Boeck via email at RTC, OCC and TSCI
* Trustee Andrea Janssen (RTC) resigned, last day of employment was 08.07.2024
* New Stewards added: Ulrick Schlemmer and Marc Cooper (TSCI, Shauna Kister and John Sturman (NSP), Emilie Castle (State Capital), and Ryan Shallberg (DCMHS)
* Steward Resigned: Aaron Kennedy (CCC-O)
* Attorney Gary Young reached out via email to clarify the function of the attorney’s contract and the Brown and Blue Legal Representation plan – Appeal disciplines that impact’s a member’s pay, services cover appeals of suspensions, terminations, demotions and those probations that include a loss of a merit step
* Boeck reported via email that OCC is hurting bad enough with staffing that Central Office approved OT for CCC-O staff to cover TOs and Hospital Duty for OCC inmates and provided TO/Hospital training within the same week with overtime approved to attend

# report of officers

* Equipment and office furniture update, many items sold, $620
* Sprocket Dogs and Swearing in of Trustee Michelle Mayer at YRTC-K was successful
* DeMary reported online training she did with JM Online technical support to get better acclimated with the FOP88 website. It was $120/hour and about 1.75 hours
* Reminder of mailing address for lodge is 1201 Calvert, PO Box 21768, Lincoln, NE 68542

# Report of memberships

* DeMary reported that there were 55 members added to Velarium. Number of inactivated members not known at this time

# report of committees

* President Wilson stated that the Bargaining Committee is moving along with its five members; They will be ready for the Bargaining session when the time comes

# unfinished business/new business

* President Wilson swore in Trustees Tabatha Richter, Jared McGinn and Dan Henrikus
* DeMary motioned to accept Treasurer Robert Hudson’s resignation, Trustee Osienger 2nd. Ayes had it.

Under President Wilson’s request, former V.P. Brittain assumed the chair going forward:

* President Wilson motioned to appoint Candace Hanes as Interim Treasurer, Holmes 2nd. Discussion was made. Vote results: 9 yes, 5 abstained, 2 no; Motion carried
* Discuss/Nominate/Appoint designee or election committee for Treasurer Election

-Secretary motioned to have Keating be the designee to conduct the treasurer election, Struss 2nd; Discussion was made. Vote results, verbal ayes have it. Motion carried

President Wilson resumed the chair

* Boeck motioned to withdrawal/retract the agenda item to contract Robert Hudson’s services to assist the Interim Treasurer, Trustee Ervin 2nd. Vote result: Verbal ayes had it and motion carried
* DeMary motioned to donate $100 to the Honor Guard Golf Scramble fundraiser for CPOF, Jamison 2nd; The scramble is October 12th and an FOP88 logo will be placed on the hole that is sponsored. Vote results, Verbal ayes had it; motioned carried
* DeMary withdrew agenda item to give a benevolent donation to Joy Fountain as a donation was given last fall; Boeck 2nd.
* Discuss the National Presidential Endorsement; DeMary motioned to conduct a member survey/poll to measure membership’s choices, Osienger 2nd. Boeck amended the motion to conclude poll before and present results at the Special meeting being held on August 19th, 2024 at 5 p.m. Osienger 2nd. Voted result: Ayes had it, motion carried
* Jamison motioned to spend $25,000 including tax and license for two vehicles to replace the sold V.P.’s car and the current President’s vehicle DeMary 2nd. Boeck motioned to include the Honda Sonata trade in with the purchase, DeMary 2nd. Vote results 10 yes, 1 abstained, 3 no; Ayes had it, motion carried.

# adjournment

* Wilson motioned to adjourn, Osienger 2nd. Meeting adjourned at 7:25 p.m.

Next meeting: Special Executive Board & Institutional Trustee Meeting, August 19, 2024 at 5:00 p.m. Location: Keating/O’Gara and on Webex