



Michael Clowes is the Interim Vice President of the Fraternal Order of Police, Lodge #88, a union that strives to increase wages and working conditions for all its' members through collective bargaining and represent the interests of all its' members.

Before pledging his time and focus on the betterment of all his peers, Michael served as a Correctional Sergeant for the Nebraska State Penitentiary. In his 9 years of service, he served a year as a Correctional Officer, another year as a Correctional Corporal, and finally 7 years as a Correctional Sergeant. During this time, Michael was the only Officer selected for the Mentorship program, an advanced, on the job training version of Crisis Intervention and mediation. As a corporal, he made himself familiar with all posts and job duties, while suggesting several ways to improve the efficiency and ease of said posts. As a sergeant, Michael worked in all possible areas, including the Principle Hearing Officer (PHO) Sergeant. This helped him better understand the adjudicative process of Corrections and helped him become more passionate and enthusiastic about the work he strives to accomplish as the Interim Vice President. In 2023, Michael was elected by his peers to become a Union Trustee, one of two in the Penitentiary. There, he helped a multitude of coworkers by representing them on Statements of Charges, filing grievances, or just being there to listen to their struggles.

As Interim Vice President, Michael has been able to go to facilities and meet the Union's members face to face. To continue learning about the people he works for is a deeply rooted passion of his, followed by his desire to help improve their lives as best as he can. He intends to do this as Vice President by fostering the feeling of family with the Union, negotiate fiercely with the bargaining committee, increase fundraising events as well as social outreach.

In his spare time, Michael enjoys going on outings with his three children, such as the zoo, playgrounds, Paint Yourself Silly and Lost in Fun. He also enjoys woodworking, archery, karaoke and visiting museums.