

Joshua Osienger

I have worked for the department of corrections since August of 2013. I have stayed through all the highs and the lows and was one of the many who strove to bring the FOP into existence. I had many long nights talking to the previous president on what we wanted out of our union and what we strove to accomplish. We wanted a union that had a strong representation in our facilities. A union that was willing to fight for our rights as employees, not to allow our superiors to do whatever they wanted with us and our schedules. We wanted better wages and a way to progress through our pay ranges. Through bargaining and labor management meetings we have achieved a lot of these goals.

I have sat on multiple bargaining committees. We have done some amazing things for the Nebraska Department of Corrections as the FOP88, and the state has never been easy to cooperate with. There is still a lot of work that needs to be accomplished. Better insurance, possibilities of a pension, and we need to look at language within our contract that has an issue with vagueness.

With the turnover of the executive board, we will have to start anew in building relationships. I have no issue talking to and being the voice of reason in meetings. I have always prided myself in being able to see multiple angles of the same issue. Always trying to find out where the issues lie and how we can tackle them. There is never just one answer to the same problem. Management will see one answer and employees will see many other answers. The goal is to find the answer that appease both sides.

The Vice President of our Lodge wears many hats, one we have been missing on has been fundraising. One of my main goals as the Vice president would be to bolster our fundraising campaigns.

I am a self-starter and motivator. I have never had an issue with working hard and keeping to the task on hand. I have been the admissions corporal at NSP for over 6 years. I have my hands in a lot of different areas and I have always made it my top priority to meet deadlines. One of the main things for our executive board is to stay on schedule, not be late, and meet the deadlines set by our labor contract. I can meet these deadlines in the appropriate amount of time. That way we are not dropping the ball for our team members who put their trust in us.

The union has been a huge part of my life and I would consider it an honor to represent all of us and bring us all together. We started this union as a family, and we will strive to keep this union a family. Hopefully growing this family to include many more of our brothers and sisters who are left under different representation. Please consider me for the Position of Vice President when you place your vote.