

INTRODUCTION FOR REQUEST TO BECOME UNION Vice PRESIDENT

Phillip Dawes

I would like to introduce myself to all the perspective boards and fellow staff members within the NDCS field. I find myself interested in perusing the position of union vice president to assist our members and the NDCS staff with understanding the rights of the employees and management and finding solutions with some of the difficult issues we may face on a daily routine. I have worked in many industries and have fielded significant challenges to make pathways for success and the betterment of quality of work life for all involved.

I am currently the Sergeant of the 384-housing unit, Day shift Sergeant at the Reception and Treatment Center here in Lincoln. I have used my life experiences as a wrestling coach to encourage a winning mindset and to look for the avenue of greatest result in safety, security, and success of our wonderful staff. I look for ways to assist in the growth of others both subordinate and in leadership roles so that the facility continues to work with a smooth transference from dayshift to nightshift. I am pleased to see that the 384-housing unit is growing in a total team concept with support from the managers and staff seeing that their suggestions are validated and implemented.

I really want to bring both parties to the table and work to make a seamless joining for a path we can take together for all our successes. I want to work towards making people safe and going home safe every day to be able to come back tomorrow.

I wish to thank everyone for this consideration.

Phillip Dawes

384 Sgt, Day shift Relief Sgt RTC.