

# MEETING MINUTES

## FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

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Date: October 21<sup>st</sup>, 2024

Time: 6:11 p.m.

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### IN ATTENDANCE

President Jay Wilson, Interim Vice President Michael Clowes, Secretary Marcia DeMary, Interim Treasurer Candace Hanes;

Institutional Trustees: Lucas Fields, CCC-O, Donald Hathaway, RTC (W), Lucinda Holmes, CCC-L, Kolton Neuhaus, NRC (W), Joshua Osienger, NSP (W), Doreen Reynolds, OCC (W), Tabatha Richter, CO (W), Jason Walter, Military Forces (W), Amy Wander, TSCI (W), Micala Wessel, NSP

\*(W) denotes Webex attendees

### NEW BUSINESS

Kolton Neuhaus (NRC), Micala Wessel (NSP), Donald Hathaway (RTC) and Lucas Fields (CCC-O) were sworn in as Trustees by President Wilson.

Discuss and Voted on PAS Fund adjustment – Int. Treasurer motioned to reduce the Pac Fund percentage of dues from 3.5% to 1.5%. Trustee Holmes 2<sup>nd</sup>. The current balance as of September 2024 is \$27,097.54. Motion carried with a vote of unanimous ayes (12). Trustees Hathaway and Kolton Neuhaus left the meeting prior to vote.

Discuss and Vote on Treasurer and Secretary salary/stipend increase – VP Clowes motioned to increase the salary of the Treasurer and Secretary to \$750/month, President Wilson 2<sup>nd</sup>. Trustee Osienger motioned an amendment to adjust the monthly salary to \$1,000.00. VP Clowes 2<sup>nd</sup>. Motion carried with a vote of unanimous ayes (10) except for Int. Treasurer Hanes and Secretary DeMary who abstained.

Discuss and vote on training – VP Clowes motioned to have proper allocation of no more than \$5,000.00 for training (in grievances/SOC appeals/complaints as needed) Trustees and Stewards on an ongoing basis. Secretary DeMary 2<sup>nd</sup>. Motion carried with a vote of unanimous ayes (12).

Discuss and vote on attendance of Leadership Matters (National Training in Nashville, February 2025 – Secretary DeMary motioned to send 3 board members. Treasurer Hanes 2<sup>nd</sup>. Treasurer Hanes motioned an amendment to include 4 members to attend with a maximum of \$5,000 cost. Secretary DeMary 2<sup>nd</sup>. Motion carried with a vote of unanimous ayes (12). Click here to go for information: [Leadership Matters](#)

Informational discussions on Nebraska FOP Board Meeting in June 2025, South Sioux City and National Convention, August 2025, Miami Beach occurred. Goal is to have 30 people attend. Click here for info: [2025 National FOP Conference](#)

## READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of Special Executive Board and Trustee Meetings held on September 9<sup>th</sup> and October 18<sup>th</sup>, 2024, and the monthly meeting conducted on September 9<sup>th</sup>, 2024.

## TREASURER'S REPORTS

Int. Treasurer Hanes presented the treasurer reports for October.

## CORRESPONDANCE

Secretary DeMary reported:

Availability of Cordico – Login: NELEWellness Password: NEBwll24! To download the wellness app, click here: <https://www.cordico.com/wellness-app-installation/>

Assaults report received from Public Records Manager Kathleen Kokensparger:



NDCS Assault Incidents  
9/23/2024

### Assault Incidents: Incarcerated-Individual-on-Team-Member 1/1/2023-8/31/2024

Facility	No serious injury	Serious injury	Thrown Substance	Grand Total
CCL	1			1
NCCW	30		10	40
NCYF	5		1	6
NSP	22	3	6	31
OCC	2	1		3
RTC	69	11	28	108
TSCI	24	3	13	40
<b>Grand Total</b>	<b>153</b>	<b>18</b>	<b>58</b>	<b>229</b>

Volunteers were being solicited by State and National to help with hurricanes – DART teams to go to South Carolina and Tennessee.

## **REPORT OF OFFICERS**

### **President/Vice President Updates: 10/21**

Conducted 9 Facility/Labor Management tours including:

Tecumseh State Correctional Institution – 9/16

Lincoln Regional Center – 9/18

Community Corrections Center – Omaha – 9/23

Reception and Treatment Center (DEC Side)– 9/24

Youth Rehabilitation Treatment Center – Hastings – 9/25

Omaha Correctional Center – 9/27

Capital Security – 10/1

Work Ethics Camp – 10/8

Reception and Treatment Center (LCC Side)– 10/15

Attended 3 Bargaining Sessions: 9/19, 9/26, 10/10

2 STA New Hire Orientations – 9/24 and 10/15

2 STA Graduations – 9/30 and 10/18

Reviewed/Updated the timelines of facility tour/labor management with Administrative Assistant Lindgren

Working on Bylaw revision and restructuring

### **President**

Represented a Statement of Charges

Won Step 2 Grievance for Caseworker Sasha Reeks

Working on another Step 2 Grievance: In progress

In arbitration with another employee

### **Vice President**

Filed four Step 1 Grievances

Represented four Statements of Charges

Won the case for TSCI to work OT at RTC and NSP, provided TSCI is staffed for that day.

Corrected a payroll issue for DHHS employees regarding shift differentials.

### **FOP Lodge Wins**

Work Ethic Camp Barbeque

Int. Treasurer Hanes shared some information from reports on Omaha office expenses, new vehicle/taxes/licensing/fuel and computer purchases. Overall, the expenses totaled \$1,239.00 under the budget for the purchase of vehicles, licensing/insuring, two laptops and selling the Mac laptop.

## **REPORT OF MEMBERSHIPS**

- DeMary reported that there are member adjustments being made to the velarium program in preparation for the State and National per capita due for 2025.

## **REPORT OF COMMITTEES**

- President Wilson stated that the Bargaining Committee is moving along smoother and faster.

## **UNFINISHED BUSINESS**

Report of vehicle and laptop purchases included in the Officer Reports by Int. Treasurer Hanes

## **ADJOURNMENT**

- Wilson motioned to adjourn, Clowes 2<sup>nd</sup>. Meeting adjourned at 7:54 p.m.